

What's happening?

NEW legislation comes into force next month changing the requirements of employee payslips.

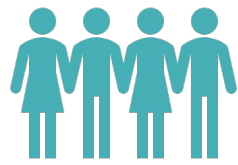
When does it come into effect?

6th April 2019

Itemised payslips

All **workers*** (not just employees), including **casual** and **zero hours** workers, must be issued with electronic or printed payslips.

The payslip must be provided on or before the employee's payday.



Current requirements

UK payslips must, under current provisions, detail:

Pay before any deductions ('**gross**' wages).

Deductions like **tax** and **National Insurance**

Pay after deductions ('**net**' wages)



Additional requirements

Employers must also include the **number of paid hours** the employee has worked, **but only** when

the amount of wages or salary varies by reference to time worked.

In these contexts, payslips should show:

"(i) a single aggregate figure, or (ii) separate figures for different types of work or different rates of pay."

PAY PERIOD	DATE	DEPARTMENT	TAX CODE	EMPLOYEE NAME	NET PAY
1	6/4/2019	41234	1185L	myhrtoolkit	£1234